

Participant information letter

Career Mobility of non-European Fulltime Master's Graduates from European Higher Education Institutions

We are researchers at Tilburg University. Currently, we are involved in a research project that aims to investigate the education-to-work transitions and career development of Chinese, Saudi Arabian, Indian and British 2018-2021 STEM or Business fulltime Master's graduates at British, German and Italian higher education institutions.

Graduates, who are interested in participating, can [register via a participation form](#). Based on the provided details you will be contacted by the researchers if you meet the inclusion criteria for this study. Please note that recruited is targeted to ensure equal spread of nationalities, so not everyone who registers will be contacted for participation. Data provided in the registration form will be deleted after recruitment is complete.

By sharing your experiences with us through an in-depth interview, you make our research project possible. It is, however, important to guarantee you that everything you will answer will be made completely anonymous and confidentiality of the data collected will also be our absolute priority. Collected data will be stored anonymously for 10 years on "Surfdrive" which is a save storage location used in Dutch higher education and at Tilburg University. The information you share will not be shared with third parties. We expect the interview to last approximately one hour. During the interview, we will discuss your personal background and decision-making process for studying abroad. We will explore your mobility experiences, career planning and decision making, career related-learning outcomes, career management and progression as well as the development of your professional identity. For exploring the issues stated above in more depth, we may invite you to participate in a follow-up interview about two years after the first interview. However, you are not committed to take part in such a follow-up interview. If you agree, we will audio-record the discussion. You can ask for the recording to be stopped at any time or for the interview to stop, without giving a reason and we would like to highlight that you are not obliged to answer any questions, if you do not feel comfortable with them. After the interview took place, you can always contact the principal researcher, Erik Zeltner (see contact details below), to discuss any issues about the interview and its use at any time during the research process. You can also withdraw from the research process at any time.

Your responses can be used in some of our research outputs (e.g. articles, conference papers, or presentations) or practical outputs (e.g. institutional reports), but this information will always be made anonymous to ensure no traceability between the presented data and yourself. The anonymous data will be used for scientific publications, including a PhD thesis, over the next 10 years.

The project has been approved by the Ethical Review Board of Tilburg University (Reference: RP325). If you have any remarks or complaints regarding this research, you may also contact the Ethics Review Board of Tilburg School of Social and Behavioral Sciences via ERB@tilburguniversity.edu.

Do not hesitate to ask us any question before, during or after the interview. We are also very happy to share our findings with you at the end of the project if you are interested. In case you are not willing to participate but you are interested in hearing more about the results of this study, please contact us by email (see contact details below).

Sincerely,

Erik Zeltner, PhD Tilburg University, Department of Sociology,
E.M.Z.Zeltner@tilburguniversity.edu

Dr. Christof Van Mol, Assistant Professor Tilburg University, Department of Sociology,
C.VanMol@uvt.nl

Prof. dr. Peter Achterberg, Full Professor Tilburg University, Department of Sociology,
P.Achterberg@tilburguniversity.edu